

SUPPLY CHAIN POLICY

As Birinci Otomotiv A.Ş., our supply chain policy aims to create a sustainable supply chain with all our stakeholders, specifically our customers and suppliers, and to implement them with all the criteria and principles that we accept/commit to applying.

It is our priority as the supply chain to provide the necessary audits, incentives, and training to ensure that our cooperation with our suppliers is long-lasting/sustainable and developed in line with the principles and criteria we accept.

We pay regard to quality and deadline performance, stability, and cost structure in supplier selection.

We establish fair, impartial, and transparent business relations with all our Suppliers without discrimination.

We expect them to respect human rights and not make discrimination based on race, gender, nationality, age, physical disability, association membership, pregnancy, or marital status.

We give priority to our suppliers that work to protect natural resources, invest in efficiency, and prioritize occupational health and safety.

We prefer suppliers that meticulously protect our intellectual property, technology, privacy, and personal data, and we also carefully protect the intellectual property, privacy of technology, and personal data of our suppliers,

We cooperate with our suppliers for continuous improvement and encourage them to continuous improvement.

OUR PRINCIPLES

- Compliance with legal regulations and legislation

To ensure that all operations in our supply chain are carried out according to the law and ethical rules and to act in compliance with the local, national, and international laws, rules, regulations, and requirements applicable in the production, collection, and provision of services in the countries we carry on business.

- Protect the environment

To carry out all the works we carry out within the scope of the supply chain in such a way that protects natural resources and the environment, and to ensure their sustainability. To act in compliance with applicable environmental laws, rules, and regulations.

- Respect for Human Rights

To respect Human Rights, to provide equal opportunities to all our employees without discriminating, and to work with suppliers that implement these principles.

- No to Employ Child Labor

To act in compliance with all applicable local and national laws concerning child labor. To prevent child labor at all stages of the supply chain.



- **Not to Employ Forced or Compulsory Labor**

As Birinci, to eliminate physical abuse of employees in its supply chain functions, to ban all forms of forced labor, including working in captivity, military, slavery, or human trafficking, and to comply with all applicable local and national laws regarding forced labor and employee abuse

- **Occupational Health and Safety**

To provide a safe, secure, and healthy workplace for our employees and employees of our suppliers in supply chain functions. To ensure that the workplace environment is efficient by minimizing the risk of accident, injury, and exposure to health risks. To comply with all applicable local and national laws concerning health and safety.

- **Intellectual Property Rights and Privacy**

To respect the intellectual property rights of our customers, Birinci, and our suppliers in all supply chain functions and components, to notify all those concerned when any information is received concerning danger and/or violation of these rights, and to conduct all activities within the scope of confidentiality agreements.

- **Ethical Principles**

To comply with accepted ethical principles and rules in all supply chain functions and components, to prevent situations that may cause a conflict of interest. To be transparent and apply zero-tolerance rules for corruption and bribery.

Reporting Policy Violations:

Our stakeholders can report any suspected violation of the law, regulation, and Birinci Otomotiv A.Ş Supply Chain Policy by our stakeholders via internal communication boxes, telephone/fax, or web line. All reports made will be treated as confidential and their identities will be kept confidential as permitted by law.

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